Chronicle Heritage provides a wide variety of benefits for employees that are a valuable part of the total compensation package. Employees are eligible for participation in health benefits on the first of the month following 30 days of employment. Paid Time Off starts accruing immediately.

**PROFESSIONAL DEVELOPMENT**
Our professional development programs empower employees to stay on top in their industry and grow in exciting ways.

*We offer:*
- Access to experienced leaders and mentors
- E-learning self-paced courses
- On-the-job learning
- Brown Bags and Peer Coaching Groups
- Rewards and Recognition Programs
- Publishing Incentives
- Employee Referral Bonuses
  ...And more

**BENEFITS FOR FULL-TIME HOURLY EMPLOYEES**

- **MEDICAL, DENTAL AND VISION INSURANCE**
- **GROUP TERM LIFE INSURANCE AND AD&D**
- **EMPLOYEE ASSISTANCE PROGRAM**
- **401(K) PLAN + MATCH**
- **PAID TIME OFF:** 16 VACATION/SICK DAYS PER YEAR, ADDITIONAL DAYS PROVIDED BASED ON YEARS OF EMPLOYMENT
- **10 PAID HOLIDAYS**
- **TECHNOLOGY STIPEND**
- **AND MORE**